

## BANGLADESH INSTITUTE OF BANK MANAGEMENT (BIBM)

1. **Type Of Organisation** : Private (Registered Under The Societies Act. XXI Of 1980)
2. Mailing Address : Plot No.4, Main Road No. 1(South), Section-2, Mirpur, Dhaka-1216.
3. Telephone No. : (PABX) 9003031-5, 9003051-52  
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E-mail : [bibm@bdonline.com](mailto:bibm@bdonline.com)
4. Head Of Organisation : Dr. Muinul Islam  
Director General
5. Objectives :
  - 1) To impart training and education in banking operation and management;
  - 2) To conduct research on issues relating to banking operations and management; and
  - 3) To provide consultancy services relating to banking and allied fields.
6. Recent Research Publications Of The Organisation :
  - 1) Incidence of Bank Interest on Cost Structure of Selected Industries in Bangladesh.  
Chief Researcher: Dr. Sujit Saha.
  - 2) Exchange Rate Depreciation and Export Promotion/Growth of Exports in Bangladesh: Some Case Studies.  
Chief Researcher: Nasiruddin Ahmed.
  - 3) Measurement of Productivity in Commercial Banks in Bangladesh in Comparison with other Countries.  
Chief Researcher: Dr. M. Zainul Abedin.
  - 4) Measurement Test for Personnel Selections in Banks in Bangladesh.  
Chief Researcher: A.T.M. Abdus Shahid.
  - 5) Employee Performance Appraisal System in Banks in Bangladesh.  
Chief Researcher: Sk.Harun-ar-Rashid.

- 6) Evaluation of Credit Risk: Ex-post Analysis.  
Chief Researcher: Dr. Sujit Saha.
- 7) Innovations in Bank Management Organization.  
Chief Researcher: Md. Abu Bakar.
- 8) Assessment of Training Needs for Banking Sector.  
Chief Researcher: A.T.M. Abdus Shahid.
- 9) Cost Efficiency in Banking.  
Chief Researcher: Dr. Sujit Saha.
- 10) Anatomy of Rural Bank Branches.  
Chief Researcher: Dr. Toufic Ahmad Choudhury.
- 11) Information Technology in Banks.  
Chief Researcher: A.T.M. Abdus Shahid.
- 12) Organization Development in Banks.  
Chief Researcher: Md. Abu Bakar.
- 13) Women in Banking.  
Chief Researcher: Dr. Bandana Saha.
- 14) Critical Appreciation of Annual Reporting Practices in Banks.  
Chief Researcher: Nilima Rani Paul.
- 15) Capital Market in Bangladesh.  
Dr. Sujit Saha.
- 16) Impact of Ancillary Business on Profitability of Banks.  
Chief Researcher: Dr. Bandana Saha.
- 17) Evaluation of the Impact of Reforms in Financial Sector.  
Chief Researcher: Dr. Toufic Ahmad Choudhury.
- 18) Interlinkage between Banks, NGOs and Informal Credit Sectors for Rural Development in Bangladesh.  
Chief Researcher: Dr. Mihir Kukar Roy.

- 19) Post-Training Utilization in Banks.  
Chief Researcher: A.T.M. Abdus Shahid.
- 20) Impact of New Loan Regulations on Loan Portfolio Management in Banks.  
Chief Researcher: Dr. Sujit Saha.
- 21) Restructuring Audit and Inspection in Banks.  
Chief Researcher: A.T.M. Abdus Shahid.
- 22) Performance Planning System in Banks.  
Chief Researcher: Md. Abu Bakar.

7. On-Going Research Projects :
- 1) Restructuring of Commercial Banks in Bangladesh.  
Chief Researcher: Dr. Toufic Ahmad Choudhury.
  - 2) Effects of WTO on the Financial System of Bangladesh.  
Chief Researcher: Dr. Ananya Raihan.
  - 3) Progress and Prospects of Non-Banking Financial Institutions & in Bangladesh.  
Chief Researcher: Dr. Sujit Saha.
  - 4) Impact of Ancillary Business on Profitability of Banks.  
Chief Researcher: Dr. Bandana Saha.
  - 5) South East Asian Financial Crisis: Lessons for Bangladesh.  
Chief Researcher: Dr. Toufic Ahmad Choudhury.
  - 6) Delivery Cost of Micro Credit and Small Credit Through Commercial Banks.  
Chief Researcher: Dr. Ananya Raihan.
  - 7) A Profile of Bank Loan Default in Bangladesh.  
Chief Researcher: Dr. Muinul Islam.
  - 8) A Comparative Study on Bank Loan Default in Bangladesh, India, Nepal and Srilanka.  
Chief Researcher: Dr. Muinul Islam.

- 9) Manpower Restructuring in the NCBs.  
Chief Researcher: A.T.M. Abdus Shahid.
- 10) Impact of Micro Finance on the Non-Formal Financial Sector.  
Dr. Bandana Saha.
- 11) Impact of Ownership Restructuring in Banks.  
Chief Researcher: Dr. Toufic Ahmad Choudhury.
- 12) Islamic Banking and Social Justice in Bangladesh.  
Chief Researcher: Sk. Harun-ar-Rashid.
- 13) Reforms and Enforcement of Laws Relating to Banking.  
Chief Researcher: Md. Liakat Hossain Moral.
- 14) Autonomy of Central banks in the Context of Bangladesh.  
Chief Researcher: Syed Ahmed Khan.
- 15) Restructuring of DFIs in Bangladesh.  
Chief Researcher: Dr. Sujit Saha.
- 16) Effects of Flood on Bank Loan Portfolio.  
Chief Researcher: Abdul Jalil Chaudhury.
- 17) Financing of Small Rural Enterprises.  
Chief Researcher: Dr. Muinul Islam.
- 18) Alternative Thinking to Micro Credit.  
Chief Researcher: Dr. Ananya Raihan.

8. Future Plan Of Research :
- 1) Review of the Lending Risk Analysis (LRA) Manual.  
Chief Researcher: Dr. Sujit Saha.
  - 2) Status of Cooperative Banking in Bangladesh .  
Chief Researcher: Dr. Bandana Saha.
  - 3) Depositors' and Borrowers' perceptions about Banking in Bangladesh.  
Chief Researcher: Mr. A.T.M. Abdus Shahid.

- 4) Financing and Marketing of Agricultural Products in Bangladesh.  
Chief Researcher: Mr. Abdul Jalil Chaudhury.
- 5) Status of Insurance in Bangladesh.  
Chief Researcher : Dr. Saiful Karim Chowdhury.
- 6) Stocklots in the RMG sector of Bangladesh.  
Chief Researcher : Dr. Toufic Ahmed Choudhury.

9. Chief Researchers

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1. **Dr. Muinul Islam**, Director General. B.A. (Hons.), M.A. (Economics), M.A. (Economics, Canada) Ph.D. (Economics, USA). Spec: Economic Development, Public Finance, Migration and Refugee Studies, Environmental Economics.
  2. **Dr. Suit Saha**, Professor and Director (Training). B. Com (Hons.), M.Com (Accounting), Ph.D. (Finance, Bangladesh). Spec: Corporate Finance, Management of Bank and Financial Institutions.
  3. **Mr. A.T.M. Abdus Shahid**, Professor and Director. (Administration and Accounts), B.A. (Hons.), M.A. (Economics). Spec: Human Resource Management/ Development, Organisational Behaviour, Bank Management.
  4. **Dr. Bandana Saha**, Professor and Director, (Research, Development and consultancy). B.A. (Hons.) M.S. & Ph. D. (Economics, USSR). Spec: Banks and Financial Institutions Management.
  5. **Dr. Toufic Ahmad Choudhury**, Professor and Director (Centre for Post Graduate Studies). B.Sc. (Hons.), M.Sc.(Economics), Ph.D.(Economics, India). Spec: International Banking, Financial Institution, Management and Rural Banking.
  6. **Mr. Md. Abu Bakar**, Professor. B.Com. (Hons.), M.Com. (Management). Spec: Human Resource Management, Banking Laws and Practices, Credit Management.

- 7. Mr. Syed Ahmed Khan**, Faculty Member. B.A. (Hons.), M.A. (Economics), M.A. (Banking & Finance, E.K.). Banking Laws and Practices, Central Banking.
- 8. Mr. Sk. Harun-ar-Rashid**, Senior Associate Professor. B.A. (Hons.), M.A. (Economics), M.D.S. (The Netherlands). Spec: International Trade Finance, Financial Institutions Management, Islamic Banking Project Financing.
- 9. Mr. Liakat Hossain Moral**, Faculty Member. B.S.S. (Hons.), M.S.S. (Economics), PGDPM, DAIBB, L.L.B. Spec: Banks Advances, Development Banking , Banking Laws and Regulation, International Trade and Finance.
- 10. Dr. Ananya Raihan**, Associate Professor. M.Sc. (Economic Cybernetics), Ph.D.(Economics, Ukraine). Spec: Monetary Economics, Information Technology, International Economics, and Economic Cybernetics.
- 11. Sabera Aktari Jamal**, Faculty Member. B.A. (Hons), M.A. (Economics). Spec: Banking Laws and Regulations, Micro Economics, Macro Economics, International Trade and Finance.
- 12. Mr. A.K.M. Sajedur Rahman Khan**, Faculty Member. B.Sc. (Hons), M.Sc. in Economics. Spec: International Trade & Foreign Exchange, Banking Laws and Practices, Micro Economics.
- 13. Mr. Mahmudul Ameen Masud**, Faculty Member. B. Com (Hons), M.Com. (Accounting), DAIBBO. Spec: Accounting, International Trade & Finance, General Banking.
- 14. Mr. Abdul Jalil Chowdhury**, Assistant Professor. B. Sc. (Hons.), M. Sc.(Soil Science), M.B.A. (Finance). Spec: Management of Banks and Financial

Institutions, National Income Policy,  
Investment Banking, Health Economics.

- 15. Md. Saidur Rahman**, Assistant Professor. B.Com. (Hons.), M.Com (Finance & Banking), M.S. (Economics, USA). Spec: Financial Management, Credit Management, Financial Accounting, Corporate Planning in Banks.
- 16. Mr. Prashanta Kumar Banerjee**, Assistant Professor. B.Com. (Hons.) M.Com. (Accounting). Spec: Cost Accounting, Financial Accounting, International Finance.
- 17. Mr. Md. Shihab Uddin Khan**, Assistant Professor. B.Sc. (Hons), M.Sc. (Computer Science). Spec: Information Technology, Data Communication & Network, DBMS Design & Administration.
- 18. Mr. Shah Md. Ahsan Habib**, Assistant Professor. B.A. (Hons.), M.A. (Economics, India). Spec: Eicroeconomics, International Trade and Finance, Micro Finance of Banks.
- 19. Dr. Saiful Karim Chowdhury**, Assistant Professor. B.Sc. (Hons.), M.Sc. (Economics), Ph.D.(Economics, Russia). Spec: Structural Adjustment Policy, Industrial Development Strategy, International Trade and Finance, Corporate Planning.
- 20. Ms. Fahmida Chowdhury**, Lecturer. B.Com. (Hons.), M. Com. (Management). Spec: Management, Management Information System, Accounting, Computer.
- 21. Mr. Ashraf Al Mamun**, Lecturer. B.Com. (Hons.), M.Com. (Management). Spec: Bank Management, Marketing, Micro Credit, Non-Banking Financial Institutions.
- 22. Mr. Md. Mahbubur Rahman Alam**, Lecturer. B.Sc. (Hons.) M. Sc. (Statistics). Spec: Computer Programming, Software

Development, Hardware Engineering,  
Econometrics.

**23. Mr. Md. Mohiuddin Siddique**, Lecturer.  
B.S.S. (Hons.), M.S.S. (Economics). Spec:  
Macroeconomic Policy of Developing  
Countries.

**24. Mr. Sarkar Humayun Kabir**, Lecturer.  
B.B.S. (Hons), M.B.S. (Finance & Banking).  
Spec: Financial Management and Analysis,  
Issues of Capital Market and Distress  
Prediction, Investment analysis and  
Portfolio Management.

**25. Ms. Gulshan Quamar Banu**, Lecturer.  
B.Sc. (Hons.), M. Sc. (Computer Science).  
Spec: Computer Communications and  
Networks, computer Programming &  
System Analysis, software Development.

**26. Mr. Bishnu Kumar Adhikari**, Lecturer.  
M.Com (Accounting), MBA (Marketing).  
Spec: Advanced Accounting, Marketing,  
Cost Accounting, Project Management,  
Operation Research.

**27. Mr. Md. Nehal Ahmed**, Lecturer. B. Sc.  
(Hons), M. Sc. (Statistics). Spec: Statistics,  
Business Mathematics, Experimental  
Design, Computer Application in Banks,  
computer Programming.

**28. Mr. Md. Towhidur Rahman**, Lecturer.  
B.Com. (Hons) M. Com (Finance). Spec:  
Micro Finance, Development Finance, MIS.

**29. Ms. Fahreen Alamgir**, Lecturer. M.Com.  
(Management ) MBA (Finance). Spec:  
International Finance, Micro Finance,  
Organizational Behavior, Management,  
Financial Institutions.