

## **BANGLADESH INSTITUTE OF MANAGEMENT (BIM)**

1. Type of Organisation : Autonomous
2. Mailing Address : 4, Sobhanbag, Mirpur Road  
Dhaka-1207.
3. Telephone No. : 8117405-8, 9110627  
Fax No. 88-02-8114304
4. Head of the Organisation : Director General  
(Name and Designation)
5. Objectives :
  - 1) To train and develop managers at all levels of the economy.
  - 2) To assist, develop and maintain healthy labour management relations in industries.
  - 3) To help improve productivity in business and industry through technological and engineering services.
  - 4) To provide consultancy services to assist in solving management problems confronted by various sectors of economy.
  - 5) To carryout research in different fields of management.
  - 6) To carry out publication work to disseminate modern knowledge and information in the fields of economics, business, industry, training and management development.
  - 7) To co-operate with similar institutions at home and abroad in promoting the modern knowledge and techniques of management.
6. Recent Research : Not Available.  
Publication of the  
Organisation (1996-99)
7. On-going Research Projects : Not Available.

8. Future Plan of Research

- 1) Assess the training needs of different industries and organisations.
- 2) Research of Management Problems for improving the Standard of Industrial and Business Management.
- 3) Evaluation Studies of Training Courses conducted by BIM.

9. Chief Researchers

1. **Mr. Mostafa Kamal**, M.Sc. (Management Education and Organisational Change, Manchester, UK.), M.A. (Admn. Science), Punjab, Pakistan, B.A. (Hons) Political Science, Spec: Organizational Development, General Management, Personnel Management, Trainers Training.

**Publication :**

- 1) Experiential Learning: A Training Technique Published in Management Development: vol. 17, No. 1, 1988.
  - 2) Primary Education Administration and Management: Training Manual, Chapter-V, Co-ordination, NIEAR and UNESCO, Dhaka, 1987.
  - 3) Management Training in Developing Countries, Management Development, Vol. 14, No. 2, 1985.
2. **A.K.M. Nurunnabi Chowdhury**, M.B.A. (DU), M.M. (A.I.M., Manila).

**Publication:**

- 1) Bangladesh Jute Mills Corporation. Published by UGC and World Bank, Dhaka, 1989.
- 2) Bangladesh China Glass Factory Ltd., a case developed for COMFAR and ECBA Training Programme of BMDC. Published by UNIDO and BMDC, Dhaka, August 1987.

- 3) Spices Processing Factory, a case developed for COMFAR and ECBA Training Programmes of BMDC. Published by UNIDO and BMDC, Dhaka, September 1987.
  - 4) Brahmanbaria Dairy Complex, a case developed for COMFAR and ECBA Training Programmes of BMDC. Published by UNIDO and BMDC, Dhaka, May 1988.
  - 5) Narshingdhi dyeing and Printing Factory Ltd., a case developed for COMFAR and ECBA Training Programmes of BMDC, Published by UNIDO and BMDC, Dhaka, June, 1988.
  - 6) Pre-feasibility Study for Establishing an Agricultural Hand Tools, Equipment and Machinery Plant in Mogadiscio, Somalia, UNIDO, Vennea, 1989.
  - 7) Development of Organisation and Management Systems in the Industry Department of the Ministry of Commerce and Industry, Govt. of Zambia, Lusaka, UNIDO, Vienna, January 1991.
  - 8) The Total Management Systems including the Organisation Development Process.
  - 9) Management Information Systems (MIS).
  - 10) Monitoring Systems for the Monitoring of the Development Projects under the Ministry of Industry & Commerce, Government of Zambia.
  - 11) Performance Appraisal and Feed Back Systems Including Action Programmes for Improving the Performance of All Level Officials and Staff of the Ministry of Industry only.
3. **Mr. M. Nizamuddin**, Post Graduate Diploma (Industrial Engg. (Mechanical)) BUET, Dhaka. Spec: Operation Research (OR) Technical Feasibility Studies,

Productivity Improvement, System Analysis and Computer.

4. **Mr. Ashutosh Nath**, M.Sc. (Finance) Glasgow, UK, Diploma (Personnel Mgt.), BMDC, M.Com. (Acctt.) Dhaka, B.Com. (Acctt.) Dhaka. Spec: Accounting, Finance,

Cost Accounting, Management Accounting, MIS, Inventory Control etc.

**Publications:**

- 1) Training Need Assessment of Financial Management for Non-Financial Executives of Public Sector Enterprises in Bangladesh.
- 2) Financial Analysis of the Dockyard and Engineering Works Ltd.
- 3) Pre-emption Rights and Financial Deregulation in the UK, 1987.
5. **Mr. Mohammad Salek**, B.A. (Bus. Admn.) Rutgers, State University, USA. P.G Diploma (Ind. Mgt.) R.V. B. Netherlands, MBA ( Bus. Admn.) Thailand. Spec: Marketing, Management, O & M Study, Feasibility Study, Socio-economic Survey, Institutional Trade.

**Publications:**

- 1) Effect of Disinvestment on Mktg. Activities of Public Sector Enterprises financed by IDA/BMET, Project.
6. **Sakhawat Hossain**, B.A. (Hons), M.A. (Pub. Admn.), MBA (U.S.A), P.G.Dip. in Per. Mgt

**Publication:**

- 1) International Personnel Management : a new dimension in human resource management ( with Professor Herbert J. Davis).

- 2) Presented at the Southern Meeting of the Academy of International Business at New Orleans, LA, USA, August 1987.
- 3) Some Thoughts on International Personnel Management ( with Professor H.J.Davis). Article Published in a book titled Research in Personnel and Human Resource Management' edited by Ken Rowlan of University of Illinois at Urbana Champaign, IL, USA and is published by JAI Press USA.
- 4) Managerial Values of Potential Bangladeshi Managers. Presented at the Annual Meeting of Academy of International Business at Atlanta, Georgia, USA in November 1988.
7. **Yusuff Hasan**, MBA (General Management), Toledo, USA MBA (Finance), IBA, Dhaka B.A. (Hons) Economics, DU. Spec: Marketing Management/ Project Management System.
8. **ABM Sayedul Kawnine**, M.A. (Admn. Science) The George Washington University, USA, M.A. (Economics) C.U. Spec: Project Planning and Management System, Feasibility Studies, Business Economics, Development Management, Curriculum construction and training program design.
9. **Deena Huq**, M.A. (Pub. Admn.) DU. Post Graduate Diploma (Personnel Management) BMDC.
10. **Mr. Z.A.Khan** , LLB (Law) D.U. M.A., DU, B.A. (Hons) DU. Spec: Personnel Management , Industrial Relation and Labour Laws, Trg. Need Assessment curriculum development. Program Design and Evaluation on Training Program.
11. **Mohammad Shamim**, MBA (Finance) University of Leeds, UK. M.Com. (Acctt) RU. B.Com. (Hons) Acctt. RU. Spec:

Accounting, Management and Finance  
with Special emphasis on Financial  
Analysis and Constancy.

**Publications:**

- 1) The Training Needs of Financial Management for Non-financial Executives on Public Enterprises in Bangladesh. Organised and financed by ILO/UNDP.
12. **Indrajit Chandra Bardhan**, M.Com. (Acctt.), RU, B.Com. (Hons), Acctt. RU. Spec: Financial Management.
13. **Nilufar Ahmed Karim**, M.A. (Economics) DU. B.A. (Hons) Economics, DU. Spec: Socio-Economics, Training Needs Assessment, Project Management.

**Publications:**

- 1) Estimating Project Cost. Management Development, Vol. 14, No.1, 1985.
- 2) Evaluation of Courses at BMDC. Management Development, Vol.12, No.3, 1983.
- 3) Women in Management: Problems and Prospects in Career Development, Sponsored by BMDC and financed by World Bank, 1988.
14. **ABM Shamsuddin**, M.Sc. (Ag. Eco.) BAU Mymensingh, B.Sc. (Ag. Eco.) (Hons), BAU, Mymensingh.
15. **Dr. Md. Azizul Haque**, Ph. D. (Economics). M.Sc. (Economics).

**Publications:**

- 1) Problems of Development and Location of Industries in Bangladesh. Abstract of Ph. D. thesis August 1993 PFU. Moscow USSR (in Russian).
- 2) Capacity Utilisation in the Public Sector of

Bangladesh: Problems and Prospects.  
Institute of Scientific Information on Social  
Sciences. Academy of Sciences, USSR,  
June 1981 Moscow ( in Russian).

16. **A.H.M.K.Khan**, MBA (Business Administration) Central State University, Edmond, USA. MSS (Economics) DU. BSS (Hons) Economics, DU. Spec: Management and Economics.
17. **Selima Khatun**, M.A. (Economics), DU, B.A. (Hons) Economics, RU. Spec: Training, Research, consultancy.
18. **Md. Abdus Samad Chowdhury**, M. Com. (Marketing).
19. **Sonia Sharif**, M.Sc. (Home Economics) DU. B.Sc. (Home Economics) DU. Spec: Supervisory Management and Training of Trainers.
20. **Md. Salauddin Ahmed**, B.S.S. (Hons), M.S.S. (Public Admn.).
21. **M. Abdur Rahman**, B.Com. (Hons), M.Com. (Accounting).
22. **A.B.M. Rashedul Hasan**, B. com. (Hons), M.Com (Management).
23. **Md. Manzur Hossain**, M. Com (Accounting) DU.
24. **Parveen Agaz**, BSS (Hons), MSS (Public Admn.), M.Phil.

#### **Publications:**

- 1) The System of Training in Public Sector Corporation in Bangladesh : A Case Study on Bangladesh Chemical Industries Corporation.
- 2) The System of Promotion in Public Sector Corporation in Bangladesh : A Case Study on BCIC.

**25. Md. Ummya Hereb**, B.Sc. (Engg),  
(Electrical & Electronics).

**26. Abu Naser Md. Shahidullah**, B.Sc.  
Engg. (Mechanical) BUET.

**27. A.K.M. Shaheedul Hoq Mollah**, M.A.  
(Economics).

**Publications:**

- 1) A Univariate Forecasting Analysis of Personal Consumption Expenditure Data of the U.S.A. (Accepted for publication in Management Development Journal of BMDC).
- 2) Effective Tax Rates for Bangladesh 1988-89 : Some Policy Implications.
- 3) Causality and Cointegration Between Money and Price for Bangladesh.
- 4) Causality and Cointegration Between Consumption and Income for the U.S.A.
- 5) A Time Series Analysis of Demand Function for Sugar of Bangladesh.
- 6) Effective Tax Rate for Bangladesh: 1988-89 (Master's Paper Submitted at Concordia University, Montreal, Canada).
- 7) A Literature Survey on Impact Assessment of Development Interventions and New Aspects of Stakeholders Indicators, Memio, ACTION AID Bangladesh.
- 8) Pre-investment Feasibility Report on Kintuki food Products, Dhaka. Project Funded by MIDAS.
- 9) Pre-investment Feasibility Report on Starter for Tube Light, Project funded by MIDAS.

- 10) Pre-investment Feasibility Report on Desk Top Computing Services Limited. Project Funded by MIDAS.
- 11) Pre-investment Feasibility Report on Modern Food Products Bangladesh Ltd. Project funded by MIDAS.
- 12) Marketing Studies on Dairy and Dairy Products of Bangladesh.
- 13) Marketing Studies on Spices and Masala of Bangladesh.
- 14) Marketing Studies on Shoes Industries of Bangladesh.

**28. Md. Mamunur Rashid**, B.Com. (Hons), M.Com. (Mgt.), Post Graduate Diploma in Personnel Management, BMFDC, 1993.

**Publication:**

- 1) Personnel Management System : A Case Study of Partex Group of Industries.

**29. Md. Mahbub ul Alam**, MSS (Political Science), Post Graduate Diploma in Personnel Management, BIM, 1998.

**30. Farhana Ahmed**, B. Com. (Hons), M.Com. (Marketing).

**31. Salma Sultana Saleh Ejaj**, BSS (Hons), MSS (Political Science).

**32. Mohammad Habibullah**, B. Com. (Hons), M.Com. ( Management).

**33. Abdul Quadir**, B.Sc. Engg.

**34. Md. Sayeed Alam**, B.Sc. Engg. (Mechanical).